360 Leadership Survey

? C	lic	ck for more info												
* N	laı	ndatory question												
🕴 Ir	ıc	orrect response entry. Click on '!' for further details	s											
					Ň.									
Item 1 of	f	Overall Performance			B									
4														
			1	2	3	4	5	6	7	8	9	10	Not Applicable	Comments
		This person's overall performance in managing work.	0			0	0	0	0	0	0	0	(i)	
		This person's overall performance in managing people.	0	0	0	0	0	0	0	0	0	0	0	
Item 2 of		Managing the Dusiness												
4		Managing the Business												
*													Not	
													1401	
			1	2	3	4	5	6	7	8	9	10	Applicable	Comments
		BUSINESS UNDERSTANDING: Has in-depth knowledge of our business and our customers, and how work is most effectively accomplished in our company.	1	2	3	4	5	6	7	8	9	10		Comments
		of our business and our customers, and how work is most effectively accomplished in our company. CUSTOMER FOCUS: Talks and acts with customers in mind; actively connects team's work to customers'		2		4	5	6	7	8	9	10	Applicable	Comments
		of our business and our customers, and how work is most effectively accomplished in our company. CUSTOMER FOCUS: Talks and acts with customers in mind; actively connects team's work to customers' needs and expectations. RESULTS: Consistently gets the team to deliver high quality results; effectively pushes self and others to		2		4	0	0	0	0	0	10	Applicable	Comments
		of our business and our customers, and how work is most effectively accomplished in our company. CUSTOMER FOCUS: Talks and acts with customers in mind; actively connects team's work to customers' needs and expectations. RESULTS: Consistently gets the team to deliver high		0	0	4	0	0	0	0	0	0	Applicable	Comments
		of our business and our customers, and how work is most effectively accomplished in our company. CUSTOMER FOCUS: Talks and acts with customers in mind; actively connects team's work to customers' needs and expectations. RESULTS: Consistently gets the team to deliver high quality results; effectively pushes self and others to create the best performance. PLANNING: Proactively anticipates issues and plans work to avoid problems, last minute crises and missed		0	0	4 0 0 0 0	0		0	0	0	0	Applicable O O	Comments
		of our business and our customers, and how work is most effectively accomplished in our company. CUSTOMER FOCUS: Talks and acts with customers in mind; actively connects team's work to customers' needs and expectations. RESULTS: Consistently gets the team to deliver high quality results; effectively pushes self and others to create the best performance. PLANNING: Proactively anticipates issues and plans work to avoid problems, last minute crises and missed deadlines. PROBLEM SOLVING: Anticipates problems; asks good questions to understand challenges; finds a way to		0	0	0				0	0	0	Applicable O O O	Comments

ltem 3 of 4	Managing People												
*												Not	
		1	2	3	4	5	6	7	8	9	10	Applicable	Comments
	RELATIONSHIPS: Builds effective relationships with others; is easy to approach and talk to about problems and concerns; reaches out to provide assistance and support.	0	0	0	0	0	0	0	0	0	0	0	
	MOTIVATION: Inspires people to perform at their best; adapts style to motivate different people.	0	0	0	0	0	0	0	0	0	0	0	
	TEAMWORK: Actively works with team to create a positive and cooperative work environment.	0	0	0	0	0	0	0	0	0	0	0	
	COMMUNICATIONS: Keeps people up-to-date with information; proactively shares information to avoid surprises.	0	0	0	G O	0	0	0	0	0	0	0	
	MEETINGS: Holds well organized, productive meetings with an open and useful exchange of ideas.	0	0	0	0	0	0	0	0	0	0	0	
	OPENNESS TO INPUT: Asks thoughtful questions to encourage people to share their ideas, actively listens to people's input, and integrates information from various people to reach insightful decisions.	0	0	0	0	0	0	0	0	0	0	0	
	MANAGING CHANGE: Proactively provides information about likely changes, anticipates people's reactions, and work with people to ensure their understanding of the changes.	0	0	0	0	0	0	0	0	0	0	0	
	COACHING: Frequently lets people know what they do well and what they need to improve.	0	0	0	0	0	0	0	0	0	0	0	
	RECOGNITION: Visibly gives credit for success of a project to the people who do the work.	0	0	0	0	0	0	0	0	0	0	0	
tern 4 of ↓	Individaul Leadership											Not	
		1	2	3	4	5	6	7	8	9	10	Applicable	Comments
	TIME MANAGEMENT: Keeps track of personal commitments and meets them without follow-up and reminders.	0	0	0	0	0	0	0	0	0	0	0	
	ORGANIZATION: Takes responsibility for tracking details and project elements; rarely has to be reminded of something that has been overlooked or forgotten.	0	0	0	0	0	0	0	0	0	0	0	
	COMMITMENT: Is passionately committed to our success; willingly invests extra time and effort to meet commitments.	0	0	0	0	0	0	0	0	0	0	0	
	STRESS MANAGEMENT: Copes well with frustration and unexpected pressure; maintains positive outlook in difficult situations.	0	0	0	0	0	0	0	0	0	0	0	
	OWNERSHIP: Owns problems and responds non- defensively to criticism and suggestions for improvement.	0	0	0	0	0	0	0	0	0	0	0	
	INTEGRITY: Can be trusted; is honest, truthful, and forthright.	0	0	0	0	0	0	0	0	0	0	0	
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